



Senior Director, Diversity, Equity & Inclusion Position Summary

ABOUT PHMC

[Public Health Management Corporation](#) (PHMC) is a non-profit public health institute that builds healthier communities through partnerships with government, foundations, businesses, and community-based organizations. From humble beginnings in 1972, PHMC has grown into one of the largest and most comprehensive public health institutes in the country, with nearly 3,000 staff serving hundreds of thousands of people annually through its programs and network of subsidiaries across the city, state, region, and country.

PHMC builds unique collations to provide a continuum of public health services in a wide range of fields. PHMC runs programs directly as well as through its subsidiaries provide outreach, health promotion, evaluation, research, planning, technical assistance, and direct services. This comprehensive suite wraps services around individuals and families in the neediest communities.

ABOUT THE OPPORTUNITY

The Senior Director of Diversity, Equity and Inclusion will serve as a member of senior management reporting directly to the Chief HR and Inclusion Officer with a dotted line to the CEO. The Senior Director will provide leadership, coordination of, and be a resource for organization-wide and individual efforts to advance diversity, equity, inclusion and belonging initiatives within the company. In collaboration with executive leadership, managers, and staff at all levels, the Senior Director will be responsible for developing and implementing DEI strategies, particularly in the areas of improving organizational culture, and increasing support of staff through effective programming. They will design, implement, and integrate DEI initiatives across the company and serve as a subject matter expert and trusted advisor. The Senior Director will be responsible for fostering positive and sustainable change in the organizational culture. They will join a community of colleagues committed to a diverse, equitable, and inclusive organization.

CONTACT INFORMATION

To learn more about this opportunity, please, please contact:

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